

## **Impacted Modern Awards:**

1. *Aboriginal and Torres Strait Islander Health Workers and Practitioners and Aboriginal Community Controlled Health Services Award 2020* (clause 22.3)
2. *Aircraft Cabin Crew Award 2020* (clause 19.4)
3. *Airline Operations–Ground Staff Award 2020* (clause 22.6)
4. *Alpine Resorts Award 2020* (clause 25.3)
5. *Aluminium Industry Award 2020* (clause 22.4)
6. *Ambulance and Patient Transport Industry Award 2020* (clause 22.7)
7. *Animal Care and Veterinary Services Award 2020* (clause 22.5)
8. *Aquaculture Industry Award 2020* (clause 22.9)
9. *Asphalt Industry Award 2020* (clause 21.8)
10. *Banking, Finance and Insurance Award 2020* (clause 22.5)
11. *Black Coal Mining Industry Award 2020* (clause 24.9)
12. *Broadcasting and Recorded Entertainment Award 2020* (clause 18.6)
13. *Building and Construction General On-site Award 2020* (clause 31.3)
14. *Business Equipment Award 2020* (clause 23.5)
15. *Car Parking Award 2020* (clause 24.6)
16. *Cemetery Industry Award 2020* (clause 19.3)
17. *Cement, Lime and Quarrying Award 2020* (clause 22.8)
18. *Cleaning Services Award 2020* (clause 21.4)
19. *Clerks—Private Sector Award 2020* (clause 32.5)
20. *Coal Export Terminals Award 2020* (clause 20.7)
21. *Commercial Sales Award 2020* (clause 20.6)
22. *Concrete Products Award 2020* (clause 22.6)
23. *Contract Call Centres Award 2020* (clause 22.10)
24. *Educational Services (Post-Secondary Education) Award 2020* (clause 22.5)
25. *Electrical Power Industry Award 2020* (clause 21.8)
26. *Electrical, Electronic and Communications Contracting Award 2020* (clause 21.5)
27. *Fitness Industry Award 2020* (clause 21.3)
28. *Food, Beverage and Tobacco Manufacturing Award 2020* (clause 25.11)
29. *Gardening and Landscaping Services Award 2020* (clause 20.9)
30. *Gas Industry Award 2020* (clause 20.7)
31. *General Retail Industry Award 2020* (clause 28.4)

32. *Graphic Arts, Printing and Publishing Award 2020* (clause 31.12)
33. *Hair and Beauty Industry Award 2020* (clause 24.3)
34. *Health Professionals and Support Services Award 2020* (clause 26.5)
35. *Higher Education Industry—General Staff—Award 2020* (clause 24.4)
36. *Horse and Greyhound Training Award 2020* (clause 18.6)
37. *Hospitality Industry (General) Award 2020* (clause 30.4)
38. *Hydrocarbons Industry (Upstream) Award 2020* (clause 25.7)
39. *Joinery and Building Trades Award 2020* (clause 27.9)
40. *Journalists Published Media Award 2020* (clause 20.8)
41. *41. Legal Services Award 2020* (clause 22.7)
42. *Local Government Industry Award 2020* (clause 23.5)
43. *Manufacturing and Associated Industries and Occupations Award 2020* (clause 34.7)
44. *Meat Industry Award 2020* (clause 25.8)
45. *Mining Industry Award 2020* (clause 22.7)
46. *Mobile Crane Hiring Award 2020* (clause 24.6)
47. *Miscellaneous Award 2020* (clause 21.4)
48. *Nursery Award 2020* (clause 22.12)
49. *Nurses Award 2020* (clause 22.7)
50. *Oil Refining and Manufacturing Award 2020* (clause 24.6)
51. *Pest Control Industry Award 2020* (clause 23.9)
52. *Pharmaceutical Industry Award 2020* (clause 21.5)
53. *Plumbing and Fire Sprinklers Award 2020* (clause 24.4)
54. *Poultry Processing Award 2020* (clause 21.5)
55. *Premixed Concrete Award 2020* (clause 22.8)
56. *Professional Employees Award 2020* (clause 18.4)
57. *Racing Clubs Events Award 2020* (clause 23.5)
58. *Racing Industry Ground Maintenance Award 2020* (clause 21.5)
59. *Real Estate Industry Award 2020* (clause 20.5(a))
60. *Registered and Licensed Clubs Award 2020* (clause 25.4)
61. *Restaurant Industry Award 2020* (clause 25.4)
62. *Road Transport (Long Distance Operations) Award 2020* (clause 20.4)
63. *Road Transport and Distribution Award 2020* (clause 24.9)

64. *Salt Industry Award 2020* (clause 23.10)
65. *Seafood Processing Award 2020* (clause 21.11)
66. *Security Services Industry Award 2020* (clause 21.4)
67. *Silviculture Award 2020* (clause 22.5)
68. *Storage Services and Wholesale Award 2020* (clause 24.5)
69. *Sugar Industry Award 2020* (clause 31.5)
70. *Supported Employment Services Award 2020* (clause 32.3)
71. *Surveying Award 2020* (clause 22.7)
72. *Telecommunications Services Award 2020* (clause 22.9)
73. *Textile, Clothing, Footwear and Associated Industries Award 2020* (clause 32.6)
74. *Timber Industry Award 2020* (clause 28.10)
75. *Vehicle Repair, Services and Retail Award 2020* (clause 29.6)
76. *Water Industry Award 2020* (clause 22.4)
77. *Wine Industry Award 2020* (clause 24.9)
78. *Wool Storage, Sampling and Testing Award 2020* (clause 23.5)